

CENTRAL ONTARIO LOCAL 401 (EASTERN)
HIGH-RISE RESIDENTIAL CONSTRUCTION RATES
EFFECTIVE MAY 1, 2021 - APRIL 30, 2022

Base Rate	38.52	
Vacation Pay	3.84	42.36
Pension	4.05	
Welfare (plus 8% RST)	2.18	
M.A.P.S.	0.02	
Union Field Dues *	0.80	
Ontario Pipe Trades Council *	0.02	
P.R.C.O. *	0.20	
Zone Association Fund (plus 13% HST)	0.25	
Local Training	0.75	
Continuation of Benefits	0.03	
Stabilization	1.00	
National Organizing	0.10	9.40
		51.76

APPRENTICES

	1st yr.	2nd yr.	3rd yr.	4th yr	5th yr
Base Rate	15.41	19.26	23.11	26.96	32.74
Vacation Pay	1.54	1.92	2.30	2.69	3.26
Pension	1.93	2.33	2.74	3.14	3.55
Welfare (plus 8% RST)	2.18	2.18	2.18	2.18	2.18
M.A.P.S.	0.02	0.02	0.02	0.02	0.02
Union Field Dues*	0.80	0.80	0.80	0.80	0.80
O.P.T.C.*	0.02	0.02	0.02	0.02	0.02
P.R.C.O.*	0.20	0.20	0.20	0.20	0.20
Zone Association Fund (plus 13% HST)	0.25	0.25	0.25	0.25	0.25
Local Training	0.75	0.75	0.75	0.75	0.75
Continuation of Benefits	0.03	0.03	0.03	0.03	0.03
Stabilization	1.00	1.00	1.00	1.00	1.00
National Organizing	0.10	0.10	0.10	0.10	0.10
	24.22	28.86	33.50	38.14	44.90

* After Tax Deductions:

Union Field Dues	0.80
O.P.T.C.	0.02
P.R.C.O.	0.20

* Central Ontario Local 401 (Eastern) does not have "Union Field Dues", "O.P.T.C. (Ontario Pipe Trades Council)", or "P.R.C.O. (Plumbers Residential Council of Ontario) Fund" included in the Base Rate. In this case, each Fund is added to the Base Rate for Taxing only.

The full amount of each Fund is deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate.