

**CENTRAL ONTARIO LOCAL 401 (CENTRAL)**  
**HIGH-RISE RESIDENTIAL CONSTRUCTION RATES**  
**EFFECTIVE MAY 1, 2021 - APRIL 30, 2022**

Base Rate	44.33	
Vacation Pay	4.43	48.76
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Pension	8.78	
Welfare (plus 8% RST)	2.65	
S.U.B.	0.10	
Union Field Dues*	0.95	
O.P.T.P.F.*	0.01	
P.R.C.O.*	0.20	
Local Training	0.55	
Continuation of Benefits	0.03	
Sick & Distressed	0.04	
Denovo	0.01	
National Organizing Fund	0.10	
Stabilization	1.00	
Contingency	0.10	
CTF/ITF	0.15	
National Wellness Program	0.05	
Helmets to Hardhats	0.01	
Zone Association	0.10	
		<u>14.83</u>
		63.59

APPRENTICES	1st (45%)	2nd (50%)	3rd (60%)	4th (70%)	5th (85%)
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Base Rate	19.95	22.17	26.60	31.03	37.68
Vacation Pay	1.99	2.22	2.66	3.10	3.77
Pension	3.95	4.39	5.27	6.15	7.46
Welfare (plus 8% RST)	2.65	2.65	2.65	2.65	2.65
S.U.B.	0.10	0.10	0.10	0.10	0.10
Union Field Dues*	0.68	0.68	0.68	0.68	0.68
O.P.T.P.F.*	0.01	0.01	0.01	0.01	0.01
P.R.C.O.*	0.20	0.20	0.20	0.20	0.20
Local Training	0.55	0.55	0.55	0.55	0.55
Continuation of Benefits	0.03	0.03	0.03	0.03	0.03
Sick & Distressed	0.04	0.04	0.04	0.04	0.04
Denovo	0.01	0.01	0.01	0.01	0.01
National Organizing Fund	0.10	0.10	0.10	0.10	0.10
Stabilization	1.00	1.00	1.00	1.00	1.00
Contingency	0.10	0.10	0.10	0.10	0.10
CTF/ITF	0.15	0.15	0.15	0.15	0.15
National Wellness Program	0.05	0.05	0.05	0.05	0.05
Helmets to Hardhats	0.01	0.01	0.01	0.01	0.01
Zone Association	0.10	0.10	0.10	0.10	0.10
	<u>31.67</u>	<u>34.55</u>	<u>40.31</u>	<u>46.06</u>	<u>54.69</u>

\*After Tax Deductions:

Union Field Dues

O.P.T.P.F.

P.R.C.O.

\*Central Ontario Local 401 (Central) does not have "Union Field Dues", "Ontario Pipe Trades Promotion

Fund", or "P.R.C.O. (Plumbers Residential Council of Ontario) Fund" included in the Base Rate. In this case, each Fund is added to the Base Rate for Taxing only.

The full amount of each Fund is deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate.